



Special Initiative – Towards Excellence in Disability Management / Return to Work Program Evaluation Application Form

This Application Form is for Canadian organizations located outside of British Columbia.*

PLEASE NOTE: This Special Initiative Grant covers the cost of program evaluations for a limited number of first-time applicants on a first come, first served basis for the duration of this program (until June 30, 2024).

Organization Information

Date of application: _____

Name of applicant: _____

Title of applicant: _____

Name of organization: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Tel: _____ Fax: _____

Email: _____

Type of business: Private _____ Public _____ Not for profit _____

Type of business (industry sector): _____

Number of employees: _____

Does your organization have a disability management program? Yes No

Does your organization intend to enhance an existing disability management program? Yes No

Does your organization have more than one location in Canada? Yes No

Is your disability management program administered centrally? Yes No

Does your organization intend to create a disability management program? Yes No

Does your organization intend to act upon recommendations identified in the WDMA? *Please comment:*

Is your organization unionized? Yes No

If so, please provide name of union and local: _____

Program Evaluation Information



The Workplace Disability Management Assessment (WDMA) will be administered by the National Institute of Disability Management and Research (NIDMAR).

National and international research identified the key success factors in the effective implementation of return to work and disability management strategies which will consistently produce positive, measurable, economic, and social outcomes across a broad range of organizational and jurisdictional settings.

Research and operational models in Canada, Europe, the United States and Australia, identified the need for a reliable, psychometrically defensible and transferable disability management program assessment tool designed to offer an accurate current snapshot of any workplace disability management program in addition to optimum program improvement opportunities.



In response to this demand, and in collaboration with a major cross section of employers, unions and workers compensation boards, the development of psychometrically stable, calibrated and scorable disability management program audit and assessment tools was undertaken.

Disability management practices are as varied as the organizations that implement disability management programs. Organizations wishing to maximize their return on investment in the practice of disability management have a tool at their disposal to help them measure their disability management program performance.

The assessment tool measures workplace programs based on the following 16 elements:

- Joint Worker-Management Support and Empowerment
- Responsibility, Accountability and Authority
- Workplace Culture and Policy Development
- Information and Communication Management
- Benefit Design and Influences
- Knowledge and Skills of Disability Management Practitioner(s)
- Accident Prevention and Safety Programs
- Occupational Ergonomics
- Health Promotion and Wellness
- Injury, Disability, and Lost-time Patterns
- Disability Cost Benefit Data
- Early Intervention and Worker Communication Protocol
- Case Management Procedures
- Return to Work Coordination
- Transitional Work Options
- Workplace Accommodations

Workplaces across Canada (outside of British Columbia) can apply through this application process to have a program assessment completed and will be provided with a report which identifies the gaps in their program. This assessment can be completed in a face-to-face online interview format.

By signing and submitting this application, the applicant declares that this is a Canadian workplace and that all information provided in this application is true and complete.

Signature

PLEASE NOTE:

*** There is a separate opportunity for BC organizations to participate in a similar initiative. Please refer to the NIDMAR website referencing the WDA Grant where funding is provided by the Province of British Columbia.**

Please complete and submit form as follows:

By email to: nidmar@nidmar.ca
By fax to: 778-421-0823
By mail to: NIDMAR
4755 Cherry Creek Road
Port Alberni, BC
V9Y 0A7