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Highest award in rehabilitation conferred to FORD and IQPR Cologne/Germany



- More than 500 employment contracts for workers with decreased abilities attained
- New processes for health management implemented in a new interdisciplinary team structure headed by a disability management professional
- Cost saving potentials realized by the company and insurance providers

These are only some of the results from a 3-year cooperative project between the FORD Motor Company Cologne and the IQPR (Institute of Quality Assurance in Prevention and Rehabilitation). The project, named FILM, promoted the integration of older and handicapped employees at Ford. Ford and IQPR received the first award in rehabilitation during the opening ceremony of the world's largest occupational health and safety conference in Düsseldorf, Germany on the 27th of October. The awards were presented by the German minister for economic affairs and labour Wolfgang Clement and the head of the Executive Board of Volkswagen Dr. Peter Hartz. The award is sponsored by the have been for successful best practices in employing people with reduced abilities and developing new strategies to prevent disabilities through the implementation of new and efficient processes. The project FILM received the award for the results produced in integration, team structured processes and the associated cost savings for the company and all participants. One other result is that the FORD Motor Company will undertake an audit based on the CBDMA (Consensus Based Disability Management Audit), which was developed by the Canadian institute NIDMAR (National have been Ford is positioned, with the help of IQPR, to face future challenges and to combine the social and economical initiatives to strengthen their competitive advantage. Monetary incentives from the workers compensation board, health insurance companies and other carriers of rehabilitation may help to expand the new concepts to other companies in Germany and Europe. The common goal is to reduce costs for all people and organisations involved in the process. First negotiations have been made in Germany and the first steps will be realized and implemented in new articles of social laws. For more information, contact:



The German Minister for economic affairs and labour Wolfgang Clement hands out the award to Uli Schumacher (FORD-Werke AG - *middle*) und Harald Kaiser (IQPR GmbH - *right*)

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